990 **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the	2022 calend	dar year, or tax year beginn	ning 01/01/2022	and ending	12/3	<u>1/2</u> 022							
В	Check if	applicable:	C Name of organization HIS H	HANDS MINISTRIES			D Empl	oyer identification number						
	Address	change	Doing business as His Hands Free Clinic 39-1878606											
$\overline{\Box}$	Name ch			oox if mail is not delivered to st	reet address)	Room/suite	E Telep	hone number						
\Box	Initial ret	· ·	1245 2nd Ave SE		,			319-862-2636						
\exists		rn/terminated		ce, country, and ZIP or foreign	nostal code			017 002 2000						
H	Amende		Cedar Rapids, IA 52403	, o, oounu, y, u.nu 2 o. no.oig	poolal oodo		G Gross	s receipts \$ 1,548,885						
\exists		on pending	F Name and address of principa	al officer: Roth Disselkoon		H(a) Is this a	_	or subordinates? Yes V No						
ш	Applicati	on pending	1245 2nd Ave SE, Cedar R			1	- '	tes included? Yes No						
_	Tay-eyer	mpt status:	✓ 501(c)(3) 501(c) (4947(a)(1) or 527			ee instructions.						
J	Website) (INSCIT NO.)] +0+1 (a)(1) 01 <u> </u>	H(c) Group								
_	•	_	IsClinic.org	onsisting Other	1 Vacy of for									
_				sociation Other	L Year of for	mation: 1997	M State	of legal domicile:						
	art I	Summa		-11										
4	1		scribe the organization's m											
ü		glory to God by meeting the physical, emotional, and spiritual needs of those without adequate resources.												
Activities & Governance	_													
ě	2		s box	•	=		1	ts net assets.						
ဗိ	3		f voting members of the g	• • • •	•			12						
<u>م</u>	4	Number of	f independent voting mem	nbers of the governing b	ody (Part VI, line 1	lb)	4	12						
ij	5	Total numb	ber of individuals employe	ed in calendar year 2022	2 (Part V, line 2a)		5	17						
Ξ̈́	6	Total numb	ber of volunteers (estimate	e if necessary)			6	133						
Ą	7a	Total unrel	lated business revenue fro	om Part VIII, column (C),	, line 12		7a	0						
	b	Net unrelat	ted business taxable inco	me from Form 990-T, P	art I, line 11		7b	0						
			ear	Current Year										
Φ	8	Contribution	ons and grants (Part VIII, I	,582,935	1,553,438									
ğ	9	Program so	ervice revenue (Part VIII, I	0	0									
Revenue	10	Investment	t income (Part VIII, columi	598	-8,055									
ď	11		enue (Part VIII, column (A),	990	3,502									
	12		nue—add lines 8 through 1	,584,523	1,548,885									
	13		d similar amounts paid (Pa				0	0						
	14		aid to or for members (Pa	0	0									
	15	-	ther compensation, employ				423,079	432,529						
Expenses	16a		nal fundraising fees (Part I)	•										
ē			= '				47,047	35,200						
Ä	b		raising expenses (Part IX,		161,324		E40.400	4/0.770						
	17	-	enses (Part IX, column (A)				513,493	462,779						
	18	-	enses. Add lines 13–17 (mi	•			983,619	930,508						
- "	19	Revenue le	ess expenses. Subtract lin	ne 18 from line 12			600,904	618,377						
Net Assets or Fund Balances						Beginning of Cu		End of Year						
sset	20		ts (Part X, line 16)			1	,675,113	2,165,256						
at A	21		ities (Part X, line 26)				129,668	1,434						
			or fund balances. Subtra	act line 21 from line 20		1	,545,445	2,163,822						
P	art II	Signatu	ıre Block											
			, I declare that I have examined					my knowledge and belief, it is						
tru	e, correct	t, and complet	te. Declaration of preparer (other	than officer) is based on all inf	ormation of which prep	arer nas any know	leage.							
Si	gn	Signature of	officer			Da	ite							
He	ere	Beth Disse	elkoen, Treasurer											
			t name and title											
	: al	Print/Type	e preparer's name	Preparer's signature		Date	Check	if PTIN						
Pa							self-em	_ ,						
	epare	Lives's man	me			Fire	L n's EIN							
Us	e Onl	Firm's add		one no.										
Ma	v the IF		this return with the prepar	rer shown above? See i	nstructions			. Yes No						
	, 11		rotarri with the propar											

Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	The primary purpose of the organization is to bring glory to God by meeting the physical, emotional, and spiritual needs of those
	without adequate resources.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
2	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
•	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$668,617 including grants of \$0) (Revenue \$0)
	His Hands Ministries doing business as His Hands Free Clinic offers a wide variety of services designed to best fit the needs of
	our community. Services include medical, dental, chiropractic, women's health, mental health, prescription assistance, spiritual
	care, casework services, and durable medical equipment. All services are by appointment only. In 2022, the clinic had 1,643
	general medical visits, 137 diabetes visits, 188 chiropractic visits, 75 physical therapy visits, 144 dental visits, 932 casework visits,
	and 36 optical referrals. Volunteers gave 7,208 hours of service.
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)
4e	Total program service expenses 668,617

Form 990 (202	2)	
Part IV	Checklist of Required Schedules	_
		Т

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	\ \	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I			
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	6		<i>'</i>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	7		<i>'</i>
9	complete Schedule D, Part III	9		\(\tau_{\tau} \)
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10	_	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i>	11d	~	
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	V
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		_
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12a		,
13	Is the organization a school described in section $170(b)(1)(A)(ii)$? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17	~	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		,
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		,

Part I	V Checklist of Required Schedules (continued)		-	
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		٧
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		٧
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		٧
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		٧
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		_
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		~
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29	V	V
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		/
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		/
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		٧
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	~	
Part		-		
		· ·	Yes	No
b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 17			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		/
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	0a		
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
_	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	l _		
الم		7c		~
d e	If "Yes," indicate the number of Forms 8282 filed during the year	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	-		
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
a b	Gross income from members or shareholders	-		
b	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
а b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
_b 15	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	45		
		15		~
16	If "Yes," see the instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
10	If "Yes," complete Form 4720, Schedule O.	10		•
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 12 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 12 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 1 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 ~ Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed None 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Upon request Other (explain on Schedule O) Own website Another's website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. Kimberly Greiner, (319)862-2636

Part VI

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

	,, ,	<u> </u>	- · · · · -			J		ted any current		
		(C)								
(A)	(B)	(do r	(do not checl				one	(D)	(E)	(F)
Name and title	Average hours	box, unless person is both			n an	Reportable compensation	Reportable compensation	Estimated amount of other		
	per week		officer and a director/trus				_	compensation from the	from related	compensation
	(list any hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	mp digh	Former	organization (W-2/ 1099-MISC/	organizations (W-2/ 1099-MISC/	from the organization and
	related	idua	oitu	еř	emp	est c	ler	1099-NEC)	1099-NEC)	related organizations
	organizations below	악턴	nal t		loye) Sim				
	dotted line)	ıstee	trust		ф	pens				
			ee			Highest compensated employee				
Dawn Brouwers	35.00									
Executive Director					~			51,741	0	(
Phil Hershner	4.50									
President	0.00	~		~				0	0	(
Beth Disselkoen	2.00									
Treasurer	0.00	~		~				0	0	(
Lori Soppe	1.00									
Secretary	0.00	~		~				0	0	(
Donald Paynter	1.00									
Director	0.00	~						0	0	(
Mary Lehner	1.00									
Director	0.00	~						0	0	(
Gina Kleman	1.00									
Director	0.00	~						0	0	(
Alan Bensema	3.00									
Director	0.00	~						0	0	(
Andrea Cooley	1.00									
Director	0.00	~						0	0	(
Ann Lawrence	1.00									
Director	0.00	~						0	0	(
Thomas Moore	1.00							_	_	
Director	0.00	~						0	0	(
Kevin McCarville	1.00							_	_	
Director	0.00	~						0	0	(
Ray Vasser	1.00							_	_	
Director	0.00	~						0	0	(

Part	VII Section A. Officers, Directors, 1	rustees,	Key I	Emp	oloy	yee	s, an	d F	lighest Compe	nsated Emplo	yees (continued)
	(A) Name and title	(B) Average hours	box, ι	unles	Pos neck s pe	rson	e than of the thick is both or/trus	n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
		per week (list any hours for related organizations below dotted line)	Individua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
			-								
			-								
			-								
			-								
			-								
			-								
			-								
1b	Subtotal								51,741	0	0
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)	VII, Sectio	n A	:					51,741	0	0
2	Total number of individuals (including reportable compensation from the organi		limite	d t	o t	hos	e lis	ted	•	eceived more	than \$100,000 of
									0		Yes No
3	Did the organization list any former of employee on line 1a? <i>If "Yes," complete</i> s							-	loyee, or highes		3
4	For any individual listed on line 1a, is the organization and related organizations individual	greater th	an \$1	50,	000	? /	f "Ye	s,"	complete Sched		1
5	Did any person listed on line 1a receive of for services rendered to the organization'	r accrue co	ompei	nsat	tion	fro	m any	/ un	related organiza		
Secti	on B. Independent Contractors	in res, c	Jonipi	ele	SCI	ieut	ile J i	OI S	sucii persori .		5 /
1	Complete this table for your five high compensation from the organization. Report										
	(A) Name and business add								(B) Description of serv		(C) Compensation
None											
2	Total number of independent contractor						ed to	th	ose listed abov	e) who	
	received more than \$100,000 of compens	ation from	tne or	gan	ızat	ion			0		

Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to an	y line in this Pa	rt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Ś Ś	1a	Federated campaig	ns .		1a	7,254				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b	0				
ع و	С	Fundraising events				0				
rts,	d	Related organization			1d	0				
	е	Government grants			1e	0				
ns,	f	All other contribution								
tio er S		and similar amounts not included above 1f				1,546,184				
ള	g	Noncash contribution	ons in	cluded in		, ,				
d C	_	lines 1a-1f			1g	\$ 181,775				
Contributions, Gifts, Grants, and Other Similar Amounts	h	Total. Add lines 1a-	-1f .				1,553,438			
						Business Code	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
e S	2a									
ا م ≦	b									
gram Ser Revenue	C									
E Š	d									
P. B.	e									
Program Service Revenue	f	All other program se								
_	g	Total. Add lines 2a-					0			
	3	Investment income					-			
		other similar amoun					-8,055	-8,055	0	0
	4	Income from investr	nent o	of tax-exem	npt bo	nd proceeds	0	0	0	0
	5	D			-	-	0	0	0	0
		,		(i) Real		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6c		0	0				
	d	Net rental income o		`						
	7a	Gross amount from		(i) Securit		(ii) Other				
		sales of assets								
		other than inventory	7a							
Φ	b	Less: cost or other basis								
Revenue		and sales expenses .	7b							
e e	С	Gain or (loss)	7c		0	0				
		Net gain or (loss)								
Other		Gross income from								
δ		events (not including		0						
		of contributions rep		d on line						
		1c). See Part IV, line	18		8a					
	b	Less: direct expens	es .		8b					
	С	Net income or (loss)) from	fundraisin	g eve	nts				
	9a	Gross income f								
		activities. See Part I	IV, lin	e 19 .	9a					
	b	Less: direct expens	es .		9b					
	С	Net income or (loss)) from	gaming ac	ctivitie	es				
	10a	Gross sales of ir		ory, less						
		returns and allowan	ces		10a					
	b	Less: cost of goods	sold		10b					
	С	Net income or (loss)	from	sales of in	vento	ory				
S						Business Code				
<u>e</u>	11a	Reimbursed Expens	e			900099	420	420	0	0
scellaneo Revenue	b	Miscellaneous Reve				900099	3,082	3,082	0	0
	С									
Miscellaneous Revenue	d	All other revenue					0	0	0	0
Σ	е	Total. Add lines 11a	a-11c	<u>l</u> .			3,502			
	12	Total revenue. See	instr	uctions .			1,548,885	-4,553	0	0

Page **10** Form 990 (2022)

Part IX Statement of Functional Expenses

	n 501(c)(3) and 501(c)(4) organizations must compl Check if Schedule O contains a response				
	include amounts reported on lines 6b, 7b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .				
	Grants and other assistance to domestic individuals. See Part IV, line 22				
	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
5	Benefits paid to or for members	F4 744	40.005	40.005	25.076
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	51,741 337,924	12,935 235,298	12,935	25,871 55,940
8	Other salaries and wages				
9	Other employee benefits	14,128	9,380	2,764	1,984
	Payroll taxes	28,736	18,391	4,310	6,035
	Fees for services (nonemployees):				
	Management	4.770		4.770	
	Legal	4,778 4,150		4,778 4,150	
	Lobbying	4,130		4,130	
	Professional fundraising services. See Part IV, line 17	35,200			35,200
f	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.) .	4,288	3,680	608	
	Advertising and promotion	27,263	0.400	2 (27	27,263
	Information technology	17,458 22,781	8,492 12,803	3,627 9,792	5,339 186
	Royalties	22,701	12,003	7,172	100
	Occupancy	47,207	42,041	3,757	1,409
17	Travel	3,227	2,747	337	143
	Payments of travel or entertainment expenses for any federal, state, or local public officials				
	Conferences, conventions, and meetings .				
	Interest				
	Payments to affiliates	49,553	44 102	2.0/4	1 407
	Insurance	13,206	44,102 9,942	3,964 2,797	1,487 467
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)	13,200	7,742	2,177	407
а	Staff Training and Volunteers	6,730	6,668	62	
	Medical and Patient Expenses	262,138	262,138	0	
С					
d					
	All other expenses				
26	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)	930,508	668,617	100,567	161,324
	J (, 1)				Form 990 (202

Part X Balance Sheet

		Check if Schedule O contains a response or	note	to any line in this Par	tX		
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			363,145	1	266,675
	2	Savings and temporary cash investments			241,802	2	567,761
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current of trustee, key employee, creator or founder, substa- controlled entity or family member of any of thes	contributor, or 35%		5		
	6	Loans and other receivables from other disqual	persons (as defined				
	_	under section 4958(f)(1)), and persons described			6		
ets	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			121,274	8	59,460
٩	9	Prepaid expenses and deferred charges			1,076	9	1,489
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	1,181,024			
	b	Less: accumulated depreciation	10b	243,992	944,431	10c	937,032
	11	Investments—publicly traded securities				11	
	12	Investments—other securities. See Part IV, line 1		12			
	13	Investments-program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	3,385	15	332,839		
	16	Total assets. Add lines 1 through 15 (must equa			1,675,113		2,165,256
	17	Accounts payable and accrued expenses		9,668	17	1,434	
	18	Grants payable		18			
	19	Deferred revenue	<u> </u>		19		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F				21	
Liabilities	22	Loans and other payables to any current or trustee, key employee, creator or founder, subst- controlled entity or family member of any of thes	antial	contributor, or 35%			
iab		, , ,		<u> </u>		22	
_	23	Secured mortgages and notes payable to unrela		· -	120,000		0
	24 25	Unsecured notes and loans payable to unrelated Other liabilities (including federal income tax, parties, and other liabilities not included on lines	payab 17-2	les to related third 4). Complete Part X		24	
		of Schedule D			0	25	0
	26	Total liabilities. Add lines 17 through 25			129,668	26	1,434
Seou		Organizations that follow FASB ASC 958, che and complete lines 27, 28, 32, and 33.	ck he	re 🗸			
<u>la</u>	27	Net assets without donor restrictions			1,425,124	27	1,793,638
Ã	28	Net assets with donor restrictions			120,321	28	370,184
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 99 and complete lines 29 through 33.	58, ch	eck here			
ō	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or ed		<u> </u>		30	
SS	31	Retained earnings, endowment, accumulated inc				31	
∍t ∤	32	Total net assets or fund balances		<u> </u>	1,545,445	32	2,163,822
ž	33	Total liabilities and net assets/fund balances .		<u> </u>	1,675,113	33	2,165,256

Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,5	48,885
2	Total expenses (must equal Part IX, column (A), line 25)	2		9	30,508
3	Revenue less expenses. Subtract line 2 from line 1	3		6	18,377
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))4	4		1,5	45,445
5	Net unrealized gains (losses) on investments	5			0
6		6			0
7	Investment expenses	7			0
8		8			0
9		9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	-	0		2,1	63,822
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u> </u>		\Box
			_	Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain	ain	<u></u>		
	Schedule O.	uiii			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .		. 2 a	· /	
	If "Yes," check a box below to indicate whether the financial statements for the year were compi	iled	or		
	reviewed on a separate basis, consolidated basis, or both:				
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2b)	~
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	no b	ı a		
	separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversity				
	the audit, review, or compilation of its financial statements and selection of an independent accountant			; '	\perp
	If the organization changed either its oversight process or selection process during the tax year, expl. Schedule O.	ain	on		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth	in t	he		
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		· 3a	1	'
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such aud	ııts .	. 3b)	

Form **990** (2022)

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number Name of the organization HIS HANDS MINISTRIES 39-1878606 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33½% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (vi) Amount of (i) Name of supported organization (ii) EIN (iv) Is the organization (v) Amount of monetary (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E)

Total

Schedule A (Form 990) 2022 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) **(b)** 2019 (a) 2018 (c) 2020 (d) 2021 **(e)** 2022 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . 1,001,837 883,240 1,106,041 1,582,935 1,553,438 6,127,491 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities 3 furnished by a governmental unit to the organization without charge **Total.** Add lines 1 through 3 . . . 4 883,240 1,001,837 1,582,935 1,553,438 6,127,491 1,106,041 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) **Public support.** Subtract line 5 from line 4 6,127,491 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total 7 Amounts from line 4 883,240 1,001,837 1,106,041 1,582,935 1,553,438 6,127,491 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 79 2,155 598 -8,055 -5,139 Net income from unrelated business 9 activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 963 1,387 990 3,502 4.760 11,602 **Total support.** Add lines 7 through 10 11 6,133,954 Gross receipts from related activities, etc. (see instructions) 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) 99.9 % 14 Public support percentage from 2021 Schedule A, Part II, line 14 15 331/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this ~ 331/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and **stop here**. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18

Schedule A (Form 990) 2022 Page **3**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support					,	
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
_	'						
5	The value of services or facilities furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
~	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	on B. Total Support		1	I	1		
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from similar sources.						
	•						
b	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
••	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	-			-		
0 1:	organization, check this box and stop he						
	on C. Computation of Public Suppor			10 1 (f)		45	0/
15 16	Public support percentage for 2022 (line a Public support percentage from 2021 Scl		-				<u>%</u> %
16 Secti	on D. Computation of Investment In					16	70
17	Investment income percentage for 2022 (ov line 13 colu	ımn (f\)	17	%
18	Investment income percentage for 2022 (-			
19a	33 ¹ / ₃ % support tests—2022. If the organ						
·Ju	17 is not more than 331/3%, check this box						
b	331/3% support tests—2021. If the organiz	_	-	-		-	_
~	line 18 is not more than 331/3%, check this						
20	Private foundation. If the organization di	_	_	•	· · · · · · · · · · · · · · · · · · ·		

Schedule A (Form 990) 2022 Page 4

Supporting Organizations Part IV

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

Jeen	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	103	NO
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
7	benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

determine whether the organization had excess business holdings.)

10b

Schedule A (Form 990) 2022 Page 5 Part IV **Supporting Organizations** (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete **line 2** below. The organization is the parent of each of its supported organizations. *Complete line 3 below.* С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. Yes No Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. 3a

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

3b

Schedule A (Form 990) 2022

	Tune III New Functionally Integrated 500(a)(2) Supporting Ora		-ations	rage C		
Part						
1	Check here if the organization satisfied the Integral Part Test as a qualifying					
instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. Section A—Adjusted Net Income (A) Prior Year (B) Current Year (optional)						
1	Net short-term capital gain	1		(Optional)		
_ <u>.</u>	Recoveries of prior-year distributions	2				
_ _ _	Other gross income (see instructions)	3				
4	Add lines 1 through 3.	4				
<u>.</u>	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):					
а	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
С	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other factors (explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by 0.035.	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C-Distributable Amount	•		Current Year		
1	Adjusted net income for prior year (from Section A, line 8, column A)	1				
2	Enter 0.85 of line 1.	2				
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3				
4	Enter greater of line 2 or line 3.	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions).	6				
7	Check here if the current year is the organization's first as a non-functional (see instructions)	ally i	ntegrated Type III suppor	rting organization		

Schedule A (Form 990) 2022 Page 7

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2022 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2022 Amount for 2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2022 a From 2017 From 2018 **c** From 2019 **d** From 2020 **e** From 2021 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2022 distributable amount Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2022 from Section D, line 7: Applied to underdistributions of prior years Applied to 2022 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result 5 greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2023. Add lines 3j and 4c. Breakdown of line 7: Excess from 2018 . . . Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . .

Schedule A (Form 990) 2022 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Schedule A, Part II, Line 10 - Other income consists of reimbursed expenses for records provided to the State of lowa and patient participation in university studies, and a refund for prior year lowa Workforce Development insurance paid.

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number HIS HANDS MINISTRIES 39-1878606 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) . . 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ☐ Yes ☐ No Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after July 25, 2006, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: \$ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

Schedu	le D (Form 990) 2022									Page 2
Part	Organizations Maintaining C									
3	Using the organization's acquisition, accollection items (check all that apply):	ccession, and oth	ner recor	ds, chec	k any of the	follow	ving that make s	ignifica	ant us	e of its
а	☐ Public exhibition		d	Loan (or exchange	progr	am			
b	Scholarly research		е	Other	•					
C	☐ Preservation for future generations									
4	Provide a description of the organization XIII.	on's collections a	and expla	ain how th	ney further	the org	anization's exen	npt pui	pose	in Part
5	During the year, did the organization s assets to be sold to raise funds rather t								Yes	□ No
Part	IV Escrow and Custodial Arran	ngements.								
	Complete if the organization a 990, Part X, line 21.	•	on For	m 990, F	Part IV, line	9, or	reported an an	nount	on Fo	rm
1a	Is the organization an agent, trustee, or included on Form 990, Part X?							_	Yes	☐ No
b	If "Yes," explain the arrangement in Par	t XIII and comple	ete the fo	llowing ta	able:			_		_
				3			Α	mount		
С	Beginning balance					1c				
d	Additions during the year					1d				
e	Distributions during the year					1e				
f	Ending balance					1f				
	Did the organization include an amount							2 🗆	V	□ Na
2a	_						-			∐ No
b Par	If "Yes," explain the arrangement in Par Endowment Funds.	t Alli. Check here	e ii trie ex	кріапацої	i nas been	provide	ed on Part XIII .	• •		
гаг	Complete if the organization a	answered "Ves"	on For	m 000 E	Oart IV/ line	10				
	Complete if the organization a	1					/-/\ Th	. (-) [
		(a) Current year	(b) Prid	or year	(c) Two years		(d) Three years back	+ ` `	our year	
1a	Beginning of year balance	3,385		3,019		2,500	2,500)		2,500
b	Contributions	338,000		0		0		ו		0
С	Net investment earnings, gains, and									
	losses	-8,519		392		600		ו		0
d	Grants or scholarships	0		0		0		ו		0
е	Other expenditures for facilities and									
	programs	0		0		0	(o		0
f	Administrative expenses	27		26		81)		0
g	End of year balance	332,839		3,385		3,019	2,500)		2,500
2	Provide the estimated percentage of the		d balanc		, column (a)			'		
а	Board designated or quasi-endowment			, ,		,				
b	Permanent endowment 0									
С	Term endowment 0 %									
	The percentages on lines 2a, 2b, and 2c	c should equal 10	00%.							
3a	Are there endowment funds not in the			zation tha	at are held a	and ad	ministered for th	е		
	organization by:								Yes	s No
	(i) Unrelated organizations							3a(1
								3a(·
h	If "Yes" on line 3a(ii), are the related organizations									+
b	Describe in Part XIII the intended uses of							3b	,	
4			n s enac	winent it	inas.					
Part	, , ,		, on L	m 000 F) ovt 1\/ 1:	. 11- 4	200 Earm 000	Dort ,	مال /	10
	Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.									
	Description of property	(a) Cost or oth		` '	r other basis	٠,	Accumulated preciation	(d) E	look val	ue
		(iiivestine		(0)	ther)	ue-	Preciation			
1a	Land		0		81,300					81,300
b	Buildings		0		928,599		101,330		8	27,269
С	Leasehold improvements		0		0		0			0
d	Equipment		0		171,125		142,662			28,463

0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

0

e Other

0

0

Schedule D (Form 990) 2022 Page **3**

(e) Description of exacutivy or category (p) Black value (p) Method of valuation: Cost or end-of-year market call. (p) Closely held equity interests	Part VII	Investments – Other Securities. Complete if the organization answered "Yes" on Form 990, F	Part IV line 11h See I	Form 990 Part X line 12
(including name of security) (in) Financial derivatives (2) Closely held equity interests (3) Other (4) (5) (6) (7) (9) (9) (9) (9) (1) (1) (1) (1) (1) (2) (2) (3) (4) (4) (5) (6) (9) (9) (9) (9) (9) (9) (9) (9) (9) (9				
23 Closely held equity interests			(4, 20011 10110	Cost or end-of-year market value
(3) Other (4) (5) (6) (7) (7) (7) (8) (9) (9) (1) (1) (1) (1) (1) (2) (1)	` '			
	` '	' '		
(G)	(3) Other			
Column (b) must equal Form 990, Part X, col. (B) line 12.) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)				
Column (b) must equal Form 990, Part X, col. (B) line 12.) Column (b) must equal Form 990, Part X, line 13.				
Fig.				
(G)				
(1)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments—Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value) (f) (2) (3) (4) (4) (5) (6) (6) (6) (7) (7) (7) (7) (7) (7) (7) (7) (7) (7	(G)			
Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of Investment (b) Book value (b) Book value (c) Method of valuation: Cost or end-of-year market value (d) (e) (e) (e) (f) (f)				
Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of Investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (c) (a) (c) (c) (c) (c) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (d) (c) (c) (c) (c) (e) (c) (c) (c) (c) (f) (c) (c) (c) (c) (g) (c) (c) (c) (c) (c) (g) (c) (c) (c) (c) (c) (g) (c) (c) (c) (c) (c) (c) (g) (c) (c) (c) (c) (c) (c) (c) (c) (g) (c) (c)				
(e) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (t) (2) (3) (4) (6) (6) (7) (8) (9) (9) (9) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1	Part VIII	•	Dowt IV Line 11	Taura 000 Davit V lina 10
(1) (2) (3) (4) (6) (6) (7) (7) (7) (8) (9) (7) (9) (9) (9) (9) (9) (9) (9) (9) (9) (9				
Register Register		(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Register Register	(1)			
(8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990. Part X, line 15. (a) Description (b) Book value (1) GCRC Foundation -Prairie Endow (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) 332.8 Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (6) (6) (7) (8) (9) (9) (9) (1) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) (9) (9) (1) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) (9) (9) (1) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) (9) (9) (1) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) (9) (9) (1) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) (9) (9) (1) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the				
4				
6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) GCRC Foundation -Prairie Endow (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organizations financial statements that reports the				
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) . Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) GCRC Foundation - Prairie Endow 332,8 (2) (3) (4) (5) (6) (6) (6) (7) (8) (9) (9) (7) (8) (9) (9) (7) (8) (9) (7) (8) (9) (9) (7) (8) (9)	(5)			
8 9				
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value 332,8 (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) GCRC Foundation - Prairie Endow (2) (3) (4) (5) (6) (7) (8) (9) Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the				
Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) GCRC Foundation - Prairie Endow (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (9) (9) (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (9) (9) (1) Foundation - Prairie Endow (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (9) (9) (9) (1) Foundation - Prairie Endow (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (9) (9) (9) (1) Foundation - Prairie Endow (1) Federal income taxes (2) (3) (4) (4) (5) (6) (7) (8) (9) (9) (9) (1) Foundation - Prairie Endow (1) Federal income taxes (2) (3) (4) (4) (5) (6) (7) (8) (9) (9) (9) (9) (9) (9) (9) (9) (9) (9		umn (h) must agual Farm 000 Part V and (D) line 12		
Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.				
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(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)		· · · · · · · · · · · · · · · · · · ·		
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(4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	(2)			
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(6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	-			
(7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)				
(8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)				
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(6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)				
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(8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)				
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)				
	Total. (Colu			(

Schedule D (Form 990) 2022 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Part XI Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements . . . Amounts included on line 1 but not on Form 990. Part VIII, line 12: 2 Donated services and use of facilities h Recoveries of prior year grants 2e 3 3 Subtract line **2e** from line **1** Amounts included on Form 990. Part VIII. line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b **4**a 4b Add lines **4a** and **4b** . . . 4c Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Part XII Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 2 Amounts included on line 1 but not on Form 990. Part IX. line 25: Donated services and use of facilities 2a Prior year adjustments 2b Other losses 2c Add lines 2a through 2d 2e 3 Subtract line 2e from line 1 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 4b Add lines **4a** and **4b** Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.). 5 Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Schedule D, Part V, Line 4 - The endowment fund was established to assist the Organization with general operations as well as programmatic activity depending upon where the greatest need is an any given time. Schedule D, Part X, Line 2 - As a 501(c)(3) organization, the Organization is exempt from federal and state income taxes except taxes that may result from unrelated business activities. At December 31, 2022 and 2021, the Organization has determined that there are no unrelated business activities for which income taxes would be due. Accordingly, no provision for income taxes has been recorded in the accompanying financial statements. Accounting standards prescribe recognition thresholds and measurement principles for the financial statement of disclosure of tax positions taken or expected to be taken that are not certain to be realized. Management annually reviews its tax position and has determined that there are no material uncertain tax positions that require recognition in the financial statements at December 31, 2022 and 2021.

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

	nent of the Treasury Revenue Service	G		tach to Form 9 Form990 for in		90-EZ. d the latest informati	on.	Open to Public Inspection
Name c	of the organization						Employer identific	
HIS H	ANDS MINISTRI	ES					39-	1878606
Par		ising Activities. 90-EZ filers are n				vered "Yes" on F	orm 990, Part IV,	line 17.
1			<u> </u>			owing activities. C	heck all that apply.	
а	✓ Mail solicit	_		e [on of non-govern		
b	Internet ar	nd email solicitation	ıs	f [Solicitati	on of government	t grants	
С	Phone soli	citations		g 🗆	Special f	undraising events	3	
d	In-person	solicitations						
2a	or key employ	ees listed in Form	990, Part VII) o	r entity in co	onnection v	vith professional f	cers, directors, trust fundraising services?	Yes □ No
b		at least \$5,000 by			draisers) pu	irsuant to agreem	ents under which th	e fundraiser is to be
	(i) Name and addre or entity (fur		(ii) Activity	(iii) Did fun custody o contrib	draiser have r control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
				Yes	No			
1 S	ee Schedule G, I	Part IV, Statement						
2								
3								
4								
5								
6								
7								
8								
9								
10								
Total						752,065	35,200	716,865
3 CA, C	List all states registration or	in which the organ			ensed to s		s or has been notifie	

Schedule G (Form 990) 2022

Part II

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through col. (c)) (event type) (event type) (total number) Revenue Gross receipts 1 Less: Contributions . . 2 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs . . . 7 Food and beverages . . 8 Entertainment Other direct expenses 10 Net income summary. Subtract line 10 from line 3, column (d) 11 Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue . Direct Expenses 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs . . . 5 Other direct expenses Volunteer labor . . No 6 Direct expense summary. Add lines 2 through 5 in column (d) 7 Net gaming income summary. Subtract line 7 from line 1, column (d) 8 Enter the state(s) in which the organization conducts gaming activities: 9 а If "No," explain: Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? . If "Yes," explain:

Schedu	ıle G (Form 990) 2022		Page 3
11	Does the organization conduct gaming activities with nonmembers?	☐ Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	□ No
13 a	Indicate the percentage of gaming activity conducted in: The organization's facility		%
b	An outside facility		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Yes	□ No
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$		
С	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	☐ Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year		
Part			

Schedule G, Part IV, Statement 1

HIS HANDS MINISTRIES

Form: Schedule G (2022)

EIN: **39-1878606**

Page: 1

Fundraiser Activity Information

Part I, Line 2b

Name and Address	Activity	C1	Gross	C2	C3
			Receipts		
Amperage Inc	Provides consulting for all aspects of capital	No	752,065	35,200	716,865
6711 Chancellor Dr	campaign.				
Cedar Falls, IA 50613					
Total:			752.065	35.200	716.865

C1 = Fundraiser control of funds?

C2 = Amount paid to (or retained by) fundraiser

C3 = Amount paid to (or retained by) organization

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

HIS H	ANDS MINISTRIES				39-18/86	06		
Part	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o			
1	Art—Works of art							
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications	V		1,403	Fair Market	Value		
5	Clothing and household							
	goods	~		11,908	Fair Market	Value		
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities-Publicly traded							
10	Securities—Closely held stock .							
11	Securities-Partnership, LLC,							
	or trust interests							
12	Securities-Miscellaneous							
13	Qualified conservation							
	contribution—Historic							
	structures							
14	Qualified conservation contribution—Other							
15	Real estate - Residential							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies	~	140	161,968	Fair Market	Value		
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (Fundraising Supplies)	~	1	2,300	Fair Market	Value		
26	Other (Office Supplies	~	14	2,654	Fair Market	Value		
27	Other (Volunteer Supplies)	~	31	1,540	Fair Market	Value		
28	Other (
29	Number of Forms 8283 received							
	which the organization completed	FUIII 0203	o, Fait v, Donee Acknowled	agement	29	0	V	NI.
	5				4.11		Yes	NO
30a	During the year, did the organizate 28, that it must hold for at least 3							
	used for exempt purposes for the					00-		
			ing penous			30a		~
	If "Yes," describe the arrangemen Does the organization have a		stance policy that requir	es the review of any n	onetandard			
31	contributions?					24		
220						31	~	
32a	Does the organization hire or use contributions?					200		.,
l.						32a		-
33	If "Yes," describe in Part II. If the organization didn't report an	amount in	column (c) for a type of are	nerty for which column (a)	is chacked			
33	describe in Part II.	annount iff	column (c) for a type of pro	perty for which column (a)	is checked,			

Schedule M (Form 990) 2022 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for the latest information.

Employer identification number

HIS HANDS MINISTRIES	39-1878606					
Form 990, Part VI, Section B, Line 11b - A complete draft of the Form 990 is reviewed by management and forwarded to all board members.						
Board members are given the opportunity to review and provide comments to the Board President and Treasurer. If changes are made as						
part of the review process, the updated draft is forwarded to all voting board members prior to filing with the IRS.						
Form 990, Part VI, Section B, Line 12c - The board and staff are covered by the Conflict of Interest Policy.						
	sign a Conflict of Interest Statement in January each year. Potential conflicts are reported to the Executive Director and Board President.					
The Board, excluding any potentially conflicted member, makes the final determination as to whether the conflict.	potential conflict is an actual					
COTINICI.						
Form 990, Part VI, Section B, Line 15 - The Board meets, discusses and voteson the appropriate compens	ation of the Executive Director.					
The deliberations and decisions are documented by the board minutes.						
Form 990, Part VI, Section C, Line 19 - The governing documents, Conflict of Interest Policy, and financial	statements are available to the					
public upon request.						